

**Odessa R-VII School District
2025-2026 Certified Salary Schedule**

	BSE	BS+8	BS+16	BS+24	MSE	MSE+8	MSE+16	MSE+24	MSE+30/SP
Step 1	\$41,523.00	\$42,046.00	\$42,584.00	\$43,129.00	\$44,048.00	\$44,643.00	\$45,274.00	\$45,974.00	\$46,725.00
Step 2	\$42,103.00	\$42,629.00	\$43,176.00	\$43,733.00	\$44,678.00	\$45,304.00	\$45,963.00	\$46,686.00	\$47,483.00
Step 3	\$42,687.00	\$43,210.00	\$43,767.00	\$44,339.00	\$45,304.00	\$45,963.00	\$46,633.00	\$47,402.00	\$48,239.00
Step 4	\$43,268.00	\$43,788.00	\$44,362.00	\$44,942.00	\$45,934.00	\$46,617.00	\$47,335.00	\$48,120.00	\$48,997.00
Step 5	\$43,851.00	\$44,373.00	\$44,953.00	\$45,551.00	\$46,559.00	\$47,276.00	\$48,022.00	\$48,836.00	\$49,754.00
Step 6	\$44,431.00	\$44,953.00	\$45,551.00	\$46,152.00	\$47,189.00	\$47,930.00	\$48,704.00	\$49,547.00	\$50,511.00
Step 7	\$45,012.00	\$45,538.00	\$46,141.00	\$46,760.00	\$47,815.00	\$48,589.00	\$49,393.00	\$50,264.00	\$51,261.00
Step 8	\$45,595.00	\$46,117.00	\$46,737.00	\$47,360.00	\$48,446.00	\$49,249.00	\$50,081.00	\$50,982.00	\$52,019.00
Step 9	\$46,175.00	\$46,696.00	\$47,327.00	\$47,964.00	\$49,071.00	\$49,902.00	\$50,763.00	\$51,693.00	\$52,775.00
Step 10	\$46,760.00	\$47,281.00	\$47,919.00	\$48,574.00	\$49,960.00	\$50,815.00	\$51,709.00	\$52,672.00	\$53,797.00
Step 11	\$47,340.00	\$47,861.00	\$48,515.00	\$49,174.00	\$50,849.00	\$51,733.00	\$52,662.00	\$53,648.00	\$54,812.00
Step 12	\$47,919.00	\$48,446.00	\$49,105.00	\$49,812.00	\$51,744.00	\$52,644.00	\$53,608.00	\$54,629.00	\$55,828.00
Step 13	\$47,919.00	\$49,025.00	\$49,704.00	\$50,442.00	\$52,632.00	\$53,555.00	\$54,554.00	\$55,604.00	\$56,849.00
Step 14	\$47,919.00	\$49,025.00	\$50,293.00	\$51,078.00	\$53,521.00	\$54,467.00	\$55,507.00	\$56,578.00	\$57,863.00
Step 15	\$47,919.00	\$49,025.00	\$50,293.00	\$51,709.00	\$54,412.00	\$55,379.00	\$56,452.00	\$57,561.00	\$58,884.00
Step 16	\$47,919.00	\$49,025.00	\$50,293.00	\$52,346.00	\$55,300.00	\$56,298.00	\$57,400.00	\$58,534.00	\$59,899.00
Step 17	\$47,919.00	\$49,025.00	\$50,293.00	\$52,983.00	\$56,189.00	\$57,209.00	\$58,345.00	\$59,509.00	\$60,921.00
Step 18	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$57,077.00	\$58,123.00	\$59,296.00	\$60,491.00	\$61,935.00
Step 19	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$57,973.00	\$59,033.00	\$60,244.00	\$61,466.00	\$62,955.00
Step 20	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$58,976.00	\$60,065.00	\$61,424.00	\$62,790.00	\$64,436.00
Step 21	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$59,979.00	\$61,092.00	\$62,606.00	\$64,114.00	\$65,922.00
Step 22	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$60,989.00	\$62,124.00	\$63,788.00	\$65,446.00	\$67,400.00
Step 23	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$61,993.00	\$63,152.00	\$64,965.00	\$66,770.00	\$68,886.00
Step 24	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$63,003.00	\$64,183.00	\$66,146.00	\$68,094.00	\$70,367.00
Step 25	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$64,006.00	\$65,210.00	\$67,326.00	\$69,421.00	\$71,853.00
Step 26	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$64,006.00	\$65,210.00	\$67,326.00	\$69,421.00	\$73,337.00
Step 27	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$64,006.00	\$65,210.00	\$67,326.00	\$69,421.00	\$74,817.00
Step 28	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$64,006.00	\$65,210.00	\$67,326.00	\$69,421.00	\$76,302.00
Step 29	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$64,006.00	\$65,210.00	\$67,326.00	\$69,421.00	\$77,783.00
Step 30	\$47,919.00	\$49,025.00	\$50,293.00	\$53,614.00	\$64,006.00	\$65,210.00	\$67,326.00	\$69,421.00	\$79,268.00